



On appeal, the appellant highlights her extensive education and experience in the management of various libraries. Based on her education and experience, the appellant maintains that she is qualified for the subject examination.

*N.J.A.C.* 4A:4-2.6(a) provides that applicants shall meet all requirements specified in the promotional examination announcement by the closing date. *N.J.A.C.* 4A:1-1.2(c) provides that a rule may be relaxed for good cause in a particular circumstance in order to effectuate the purpose of Title 11A, New Jersey Statutes.

### CONCLUSION

In the present matter, a review of the documentation demonstrates that initially, Agency Services correctly found that the appellant was short ten months of the required supervisory experience as of the announced closing date. However, a review of agency records indicates that the appellant continues to serve provisionally in the title under test and the examination was cancelled due to a lack of qualified applicants. Under these circumstances, there is good cause to relax the provisions of *N.J.A.C.* 4-2.6(a) and accept the appellant's provisional experience after the closing date and admit her to the subject examination. The appellant now has more than two years of the required supervisory experience. Accordingly, admitting the appellant to the subject examination will provide her with the opportunity to obtain permanent status as well as to provide an eligible list to the appointing authority.

### ORDER

Therefore, it is ordered that this appeal be granted, the examination cancellation be rescinded, and the appellant's application be processed for prospective employment opportunities only.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE  
CIVIL SERVICE COMMISSION ON  
THE DAY 3<sup>RD</sup> OF JUNE, 2020

*Deirdre L. Webster Cobb*

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